



## RELEASE AND WAIVER OF LIABILITY

**PLEASE READ CAREFULLY. THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!**

This Release and Waiver of Liability (the "Release") executed on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_, by \_\_\_\_\_ (the "Volunteer") in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity Greater Boston, Inc., a Massachusetts nonprofit corporation, their directors, officers, employees, and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing and rehabilitating residential buildings (including, but not limited to, lifting and carrying construction materials, operating construction equipment, demolishing walls and removing trim and floors and may involve exposure to dust, mold, lead paint and other similar substances and allergens) and working in Habitat offices, at the Habitat Restore or at special events.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. **RELEASE AND WAIVER.** Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or any other assistance, including, but not limited to, medical, health, or disability insurance in the event of injury or illness.

2. **MEDICAL TREATMENT.** Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat.

3. **ASSUMPTION OF THE RISK.** Volunteer understands that the Activities involve work that may be hazardous to the Volunteer, including, but not limited to, construction, demolition, loading and unloading materials, transportation to and from work sites, and exposure to substances such as mold, dirt, dust and lead paint.

Volunteer hereby expressly and specifically assumes the risk of injury or harm inherent in the Activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

4. **INSURANCE.** Volunteer understands that Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer.

***Each Volunteer is expected to have his or her own medical or health insurance coverage.***

5. **PHOTOGRAPHIC RELEASE.** Volunteer does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

6. **OTHER.** Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Massachusetts, and that this Release shall be governed by and interpreted in accordance with the laws of the Commonwealth of Massachusetts. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid or void by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of the Release which provisions shall continue to be enforceable in all respects.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Signature: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

E-mail: \_\_\_\_\_

Phone: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_